

A woman with long dark hair, wearing a dark blue shirt with large white polka dots, is sitting on a light-colored leather sofa. She is holding a white smartphone in her hands and looking at it. In the background, a man is partially visible, also sitting on the sofa. The scene is dimly lit, with a warm light source from the right creating a soft glow on the woman's face and the sofa.

The New Work Order

FOUNDATION FOR YOUNG AUSTRALIANS | **fya**



24k

More in debt
than parents



3x

In debt to buy first
home



4.3 million

31.5%

650,000
under or
unemployed

56%

Independent
by 24yrs

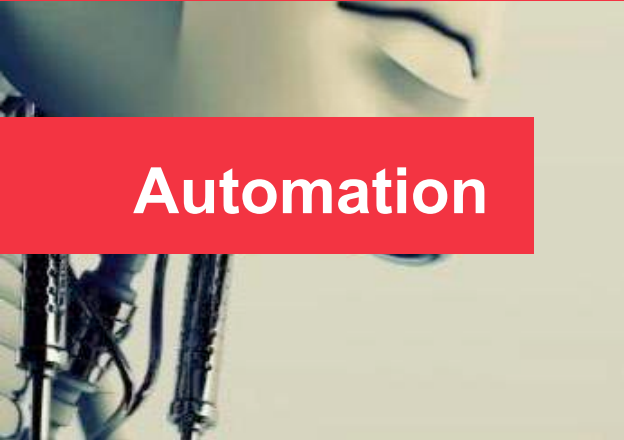
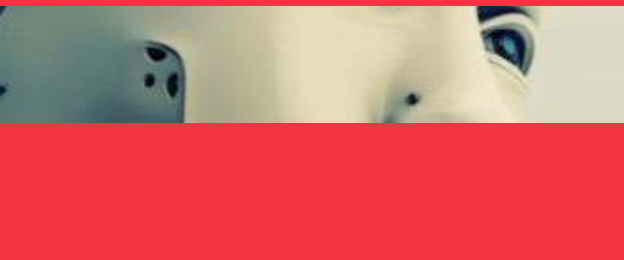


4.7yrs

Average to full
time work



3 Global Forces



Flexibility

Globalisation

Automation

7 in 10

Will enter the labour market
in jobs that will be
automated or lost

60%

Training in jobs that will
be radically changed by
automation

1 in 10

Service jobs can
be performed remotely



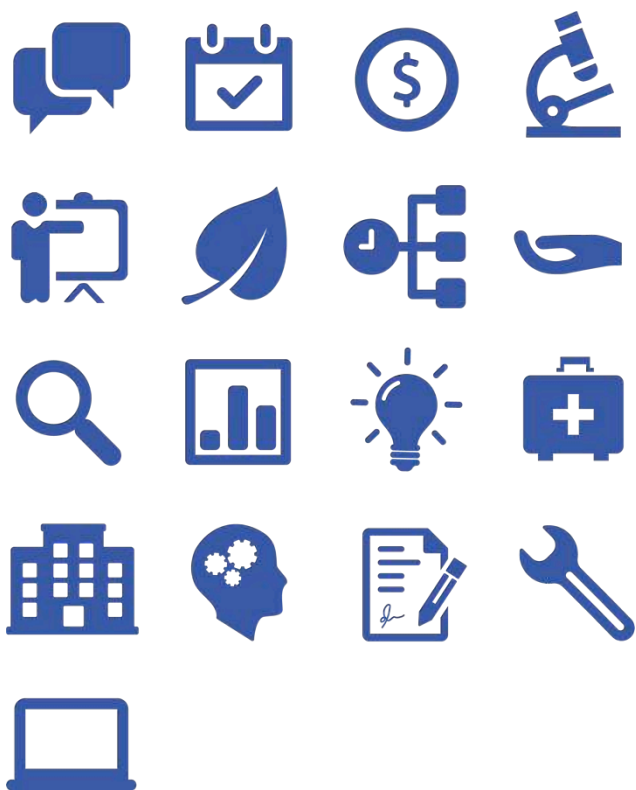
750m

12-26yrs in Asia-
Pacific region

1 in 3

Australians are already
in flexible working arrangements





17
JOB



5 INDUSTRIES

**2.7 million adverts,
4,600 diverse skills**

7 JOB CLUSTERS



'The Informers'

- Teachers
- Economists
- Accountants



'The Designers'

- Architects
- Industrial engineers
- Food technologists



'The Generators'

- Sales reps
- Café managers
- Entertainers



'The Coordinators'

- Bookkeepers
- Receptionists
- Law clerks



'The Carers'

- GPs
- Social workers
- Fitness instructors



'The Artisans'

- Electricians
- Farm workers
- Machine operators



'The Technologists'

- Programmers
- Web designers
- Database administrators



JOBS ARE MORE RELATED

THAN WE REALISE

By training or working in 1 job, on average you acquire skills for 13 other jobs

**Foundational
Skills**

**Enterprise
Skills**

Portfolio

**Technical
Skills**

**Career
Management
Skills**

Foundational Skills

Literacy

Language

Numeracy

Enterprise Skills

Digital Literacy

Bilingual Skills

Creativity

Problem Solving

Presentation Skills

Communication Skills

Financial Literacy

Team Work

Critical Thinking

Technical Skills

Sales Support

Stock Control

Machinery Operation

Adobe Photoshop

Rehabilitation

Word Processing

Procurement

Data Analysis

Risk Management

Lesson Planning

Career Management Skills

Self-awareness

Decision-making to build career

Job-seeking

Work-life Balance

Use of Career Services / Information

Lifelong Learning

ENTERPRISE

SKILLS

Employers are increasingly
demanding enterprise skills



A close-up photograph of a person's hands typing on a silver laptop keyboard. The lighting is warm, and the focus is on the keys and fingers.

DIGITAL LITERACY

212%

A photograph of a storefront at night. The store has a red facade and arched windows. Signs in Chinese and English are visible, including 'RED PHOENIX GIFT' and 'SALE'. Two people are standing outside.

BILINGUAL SKILLS

181%

A photograph of a chalkboard with the words 'THINK OUTSIDE THE BOX' written in white chalk. The text is slightly tilted and the background is dark.

CRITICAL THINKING

158%

A photograph of a highly abstract and colorful artwork. It features swirling lines, patterns, and a variety of colors including blue, yellow, red, and black.

CREATIVITY

65%

A background image showing three students sitting at a dark wooden table outdoors. One student with long brown hair and glasses is leaning over a book. Another student in a yellow shirt is writing in a notebook. A third student's hands are visible at the bottom, holding an open textbook. A clear plastic cup with a straw is on the table. The scene is brightly lit, suggesting a sunny day.

Presentation Skills

+\$8,853

Digital Literacy

+\$8,648

Problem Solving

+\$7,745



INTERNSHIPS & APPRENTICESHIPS

78%

Critical

60%

Unavailable



OWN BUSINESS

69%

\$20 BOSS

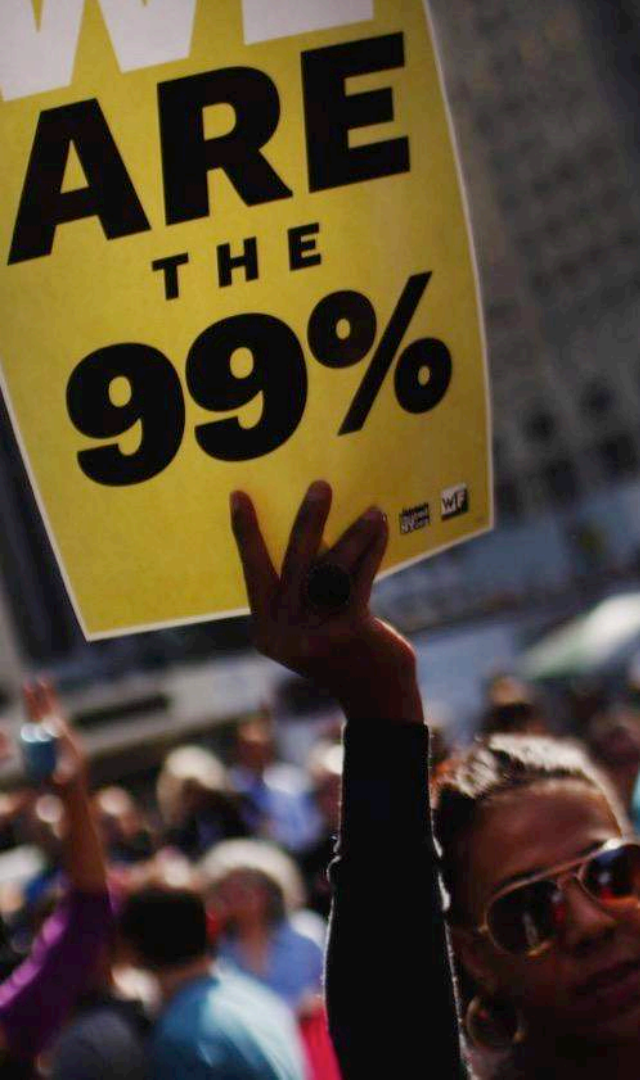




Throw away the briefcase:
you're not going to the **office**.
You can kiss your **benefits** goodbye too.
And your **new boss** won't look much
like your old one.
There's no longer a ladder, and you may
never get to retire, but there's a world of
opportunity if you figure out a new path.

A group of diverse young adults are gathered in a social setting, possibly a conference or networking event. In the foreground, a woman with long dark hair is smiling and looking towards the right. Next to her, a man with dark hair and a red lanyard is also smiling. To his right, a woman with glasses and a colorful scarf is laughing heartily while holding a glass. Further right, a woman with vibrant purple hair is seen in profile, also engaged in the conversation. The background is slightly blurred, showing other people in the same setting. The overall atmosphere is positive and collaborative.

We need a new mindset






So what do you want to be

when you grow up?





**What is the world you
want to create?**

For more on our research, initiatives
and partnership opportunities -
head to fya.org.au

